

# Columbia Pacific CCO 2025 Strategic Plan



Overarching Goal: Improved Health Outcomes					
Goals	1. Optimize health care delivery system & achieving health outcomes		2. Optimizing social safety net network & achieving social health outcomes	3. Optimizing community investment	
Objectives	Improve access to quality care & quality health outcomes for priority populations		Support and invest in CBO capacity/ infrastructure building	Optimize impact via braided funding model(s)	Build integrated internal funding structure
Strategies	1.1 Improve access to culturally and linguistically appropriate care	1.2 Ensure an adequate network across all provider and benefit types	2 Utilize strong relationships to formalize our CBO network	3.1 Improve CPCCO's approach to braided funding models	3.2 Align internal CPCCO funding processes and create transparent structures to support them
Success Indicators for 2025	Increase capacity to provide in-language supports for the clinic systems within Clatsop County by 12/31/2025.	Measure baseline CPCCO member participation in select in-home/community support programs for chronic conditions and select improvement targets by 12/31/2025 via a dashboard.	By 12/31/2025 complete second round of capacity building funding and fully expend available funds to support readiness for contracting with six CBO partners in the region to have technology, staffing and standard workflows to invoice for HRSN services.	Implement a monitoring/ tracking system for aligned clinical and community investments including funding requirements, equitable and transparent decision making, CBO profiles and technical assistance supports by 12/31/25.	Implement funding stream decision tree & end to end workflow including standardized process improvement monitoring for all Community Investment categories by 12/31/25.
		Increase % of members ages 0-5 who had SEH screening, assessment or service.	By 12/31/2025 complete six fully executed contracts for THW services that include supporting quality metrics and/or health equity measures.	Implement communication plan to increase knowledge and understanding of navigating CPCCO's investment funding crosswalks and current state monitoring dashboard for internal and external stakeholders by 12/31/25.	
		Meet targets for members with alcohol and/or opioid use disorder diagnosis who have a pharmacy claim for related medications.			
		Meet targets for % of members with schizophrenia spectrum/ psychotic disorders engagement in primary care.			

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Goals	4. Supporting our team		
Objectives	Empower and support staff to be successful in their role		
	Ensure aligned and accountable leadership		
Strategies	4.1: Embed trauma-informed approaches across CPCCO	4.2: Implement goals from JEDI staff assessment	4.3: Systematically implement operational infrastructure
Success Indicators for 2025	Create and launch TIC Workplan for CPCCO that integrates with JEDI work by 12/31/25.	Implement and evaluate CPCCO Hiring Best Practices by 12/31/25.	Create dashboard to improve transparency, organization, and integration of CPCCO governance structures by 12/31/25.
		Develop CPCCO Onboarding Best Practices by 12/31/25.	Design and implement a collaborative process for strategic planning by 12/31/25.